

26th January 2023

West Lea School Haselbury Road, Edmonton London N9 9TU

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Dear Parents/Carers,

Notification of strike action - partial closure on Wednesday 1st February 2023

We have been informed by **NEU Trade Union** that there will be a day of strike action by their teacher members on **Wednesday 1**st **February 2023**. The dispute is with the Secretary of State for Education: 'Failure to provide a fully funded above-inflation pay rise (as measured by September 2022 RPI). A fully funded pay rise is on this is funded by additional resources sufficient to provide the above-inflation pay rise' (NEU).

As CEO, I have worked closely with the Senior Leadership Team to assess the impact of the strike action on the school and have decided that the school will, unfortunately, need to close for the majority of pupils. I have taken this decision based on the number of teachers likely to take part in strike action, which will provide serious operational difficulties.

I can confirm that the school will remain closed on 1st February to:

- All pupils at Meridian Campus (Dyson's Road and Springfield)
- All pupils at Haselbury Campus
- All pupils at Learning for Life Campus

We have assessed the impact on staffing at Horizon Campus and worked closely with Enfield College, and can confirm that **Horizon Campus will be open for pupils** (KS5 and Supported Interns) as normal on 1^{st} February.

This decision has not been taken lightly and we regret having to take this action but feel that there will not be sufficient staff in school to ensure the safety and wellbeing of the pupils. Our sincere apologies for the difficulties that these arrangements will cause parents/carers but unfortunately these are circumstances beyond our control.

The school will open as normal on Thursday 2nd February.

Yours sincerely,

Paul Quinn

CEO